

DIRECTIA GENERALA DE ASISTENTA SOCIALA SI PROTECTIA COPILULUI VRANCEA

DIRECTOR GENERAL,
DANIELA NICOLAS

TRANSPARENTA VENITURILOR SALARIALE PENTRU PERSONALUL DGASPC VRANCEA
la data de 30.09.2025

Funcție	Grad/ Treapta	Grada- tie vechi- me	Nivel Studii	Salariu de baza lunar	Sporuri conform Legii nr.153/2017 si OUG 156/2024, mentinute la nivelul lunii noiembrie 2024														Conditii de Munca Anexa 9 pct.1 lit.A		Indemnizatie de hrana art.18 Legea 153/2017 si art.II alin.(2) OUG 156/2024	Voucher Vacanta OUG 8/2009 actuali- zata
					Handicap Salariat art.22 alin.1)		Handicap Copil AMP Anexa 9 pct I lit. B(40%) si D(25%)		Conditii Deosebite AMP (stres) Anexa 9 pct.V lit.A		Conditii Deosebite AMP (2 copii) Anexa 9 pct.V lit.E		Continuitate AMP Anexa 9 pct.VI		Ore Noapte art.20 alin.(1) coroborat art.126 Codul Muncii		Ore Sarbatori Anexa II Capitol II art.2					
					%	valoare	%	valoare	%	valoare	%	valoare	%	valoare	nr.	valoare	numar	valoare	%	valoare	2 sal.min/12	800
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Administrator	I	5	M	5728													48	912			347	
Administrator	I	5	M	5728											4	97					347	
Administrator 1/2 norma	I	5	M	2864																	174	
Administrator	I	5	M	5728											4	75					347	
Administrator	I	1	M	4945																	347	
Administrator	I	3	M	5452																	347	
Animator socio-educativ		2	M	5080											15	625	32	411			347	
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Asistent personal profesionist			G	4050					15	285										347
Asistent personal profesionist		3	G	4207					15	321										347
Asistent personal profesionist		5	M/G	4420					15	338										347
Asistent social	Principal	4	S	6648										50	1779					347
Asistent social	Principal	3	S	6486																347
Asistent social	Principal	2	S	6177																347
Asistent social	Specialist	4	S	6208												56	1045	48	224	347
Asistent social	Principal	5	S	6814									25	1136	56	1392	40	249		347
Asistent social	Principal	3	S	6486												48	813	48	203	347
Asistent social	Principal	5	S	6814																347
Asistent social	Practicant	2	S	5653																347
Asistent social	Principal	5	S	6814																347
Asistent social	Principal	5	S	6814									15	521						347
Asistent social	Principal	5	S	6814	15	668							15	783						347
Asistent social	Principal	5	S	6814																347
Asistent social	Principal	5	S	6814	15	465							75	3246						347
Asistent social	Principal	4	S	6648																347

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Asistent social	Principal	3	S	6177											25						347	
Asistent social	Principal	5	S	6814													52	1324	56	357	347	
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Asistent social	Principal	3	S	6486											15						347	
Asistent social	Principal	3	S	6486											25						347	
Asistent social	Principal	5	S	6814																	347	
Asistent social	Principal	4	S	6648											25	1352	52	1201	48	277	347	
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Asistent social	Principal	4	S	6648																	347	
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Asistent social	Principal	2	S	6177																	347	
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Asistent social	Principal	5	S	6814																	347	
Asistent social	Principal	4	S	6648	15	404															347	
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Asistent social	Specialist	2	S	5769																	347	
Asistent social	Principal	2	S	6177																	347	
Asistent social	Practicant	2	S	5653											15	673					347	
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Asistent social	Specialist	5	S	6363	15	357									50	2153					347	
Asistent social	Specialist	2	S	5769																	347	
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Asistent social	Debutant		S	4740																	347	
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Asistent social	Debutant	4	S	5759											50	2278					347	

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Auditor	Gradul IA	5	S	10024																347	
Auditor	Gradul IA	5	S	10024																347	
Consilier juridic	Gradul IA	5	S	9165																347	
Consilier juridic	Gradul IA	5	S	9165																347	
Consilier juridic	Gradul I	2	S	6490																347	
Consilier juridic	Gradul IA	5	S	9165																347	
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Consilier juridic	Gradul IA	5	S	9165																347	
Consilier vocational	Debutant		S	4740																347	
Contabil	IA	5	M	6395																347	
Coordonator personal de specialitate	Gradul II	5	S	6500																347	
Director general	Gradul II	5	S	17250																	
Director general adjunct	Gradul II	5	S	16100																	
Director general adjunct	Gradul II	5	S	16100																	
Economist	IA	5	S	7382									3	150						347	
Educator		5	S	6007									15	441	60	1083	40	180		347	
Educator		5	S	6007											60	1110				347	
Educator		4	S	5860									50	2437	84	1479				347	
Educator	Principal	5	S	6169																347	
Educator		5	S	6007									15	341	44	794	32	144		347	
Educator		5	S	6007											40	740				347	
Educator		4	S	5860																347	
Educator		5	S	6007									50	2253						347	
Educator		5	S	6007									15	511	64	1155	56	253		347	
Educator		5	S	6007									15	441	28	505	24	108		347	
Educator		3	S	5717									15	570	63	1056	40	168		347	
Educator		5	S	6007											60	1083				347	
Educator		5	S	6007									15	749	72	1299				347	
Educator		3	S	5717									15	617	68	1086	64	256		347	
Educator		5	S	6007																347	
Educator		4	S	5860									15	461	68	1197	48	211		347	
Educator		4	SSD	5686									15	693	56	995	48	213		347	
Educator		3	S	5717																347	
Educator		3	S	5717									50							347	
Educator		5	S	6007									50	1930	60	1110	48	222		347	
Educator		5	S	6007									15	712						347	

Educator		2	S	5445										15						347
Educator		3	S	5717	15									15						347
Educator		3	S	5717										75	1939					347
Educator		4	S	5860										15	357	49	821	40	168	347
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Educator		3	S	5717												12	201			347
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Educator	Principal	2	S	5592																347
Educator	Principal	2	S	5592																347
Educator		2	S	5186																347
Educator		5	S	6007										15	749	60	1110	56	259	347
Educator		5	SSD	5828												72	1412			347
Educator		5	S	6007												64	1184	56	259	347
Educator		5	S	6007																347
Educator			S	4824																347
Educator	Principal	5	S	6169	15	449														347
Educator		5	S	6007										15	749	63	1165	64	296	347
Educator		5	SSD	5828										50	2428	79	1549	72	353	347
Educator		5	S	6007	15	388								25	1001	72	1369			347
Educator		4	S	5860	15	449								50	2161	70	1232	40	176	347
Educator		5	S	6007												36	650			347
Educator		5	S	6007												48	866			347
Educator		5	S	6007																347
Educator 1/2 norma		5	SSD	2914												16	157			174
Educator		5	S	6007																347
Educator		5	S	6007												60	1110			347
Educator		5	S	6007										50	749	26	481			347
Educator		5	S	6007										15	646	84	1554	72	333	347
Educator		5	S	6007										75	3230	67	1209	8	36	347
Educator		5	S	6007										25	1096	48	845			347
Educator		5	S	6007										15	749					347
Educator		5	S	6007										15	562	41	758	40	185	347
Educator		5	S	6007												48	888			347
Educator		5	S	6007										15	485	68	1258	56	259	347
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Educator		5	S	6007										15	749	56	1036	48	222	347
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Educator		5	S	6007										15	485	68	1258	48	222	347
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Educator		5	S	6007										15	477	52	962	32	148	347
Educator		5	S	6007										15	409	32	592			347
Educator		4	S	5860										50	1551	42	739	40	176	347

Educator		5	S	6007											50							347
Infirmiera		4	G	5175													65	776	56	167		347
Infirmiera		5	G	5304													41	502	32	98		347
Infirmiera		4	G	5175											75							347
Infirmiera		4	G	5175											50	907	20	227	24	68		347
Infirmiera		5	G	5304											15	527	56	685				347
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Infirmiera		5	G	5304											50	2065	65	776	64	191		347
Infirmiera		4	G	5175	15	282									75	2799	60	737				347
Infirmiera		5	G	5304											75	2397	48	587				347
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Infirmiera		3	G	5049											75	2228	53	592	40	112		347
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Infirmiera		5	G	5304													65	795	56	171		347
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Infirmiera		4	G	5175																		347
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Infirmiera		2	G	4809																		347
Infirmiera		4	G	5175											50	1239	65	739	48	136		347
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Infirmiera		5	G	5304											50	2117	53	665	56	176		347
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Infirmiera		5	G	5304													60	734	64	196		347

Infirmiera		5	G	5304											15	603	55	673	40	122	347	
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Infirmiera		3	G	5049											15	403	48	536	32	89	347	
Infirmiera		2	G	4809											50	1919	79	883	64	179	347	
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Infirmiera		5	G	5304											75	2457	48	587			347	
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Infirmiera		4	G	5175											50	1712	60	716	48	143	347	
Infirmiera		4	G	5175											11	341	73	872	32	96	347	
Infirmiera		4	G	5175											15	604	71	848	64	191	347	
Infirmiera		5	G	5304											15	635	62	759	40	122	347	
Infirmiera		2	G	4809													48	536	40	112	347	
Infirmiera		3	G	5049													46	523	32	91	347	
Infirmiera		4	G	5175											50	1598	55	673	48	147	347	
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Infirmiera			G	4260																		347
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Infirmiera		5	G	5304											15	491	43	540	56	176	347	
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Infirmiera		5	G	5304											75	2397	53	648	40	122	347	
Ingrijitoare		5	G	4420													48	579	40	121	347	
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Ingrijitoare		4	G	4312											50	1760	68	800	64	188	347	
Ingrijitoare		4	G	4312	15	300											36	424				347
Ingrijitoare		5	G	4420											75	2706	84	1038				347
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Ingrijitoare		4	G	4312																		347
Ingrijitoare		5	G	4420													72	890				347
Ingrijitoare		2	G	4050													67	749	48	134		347
Ingrijitoare		4	G	4312											75	2097	72	805	48	134		347
Ingrijitoare		2	G	4050											50	1636	72	805	56	156		347
Ingrijitoare		5	G	4420											50	1496						347
Ingrijitoare		4	G	4312											15	528	60	706	32	94		347
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Ingrijitoare		5	G	4420											15	541	63	760	32	96		347
Ingrijitoare		5	G	4420											50	1760	70	844	56	169		347
Ingrijitoare		1	G	4050											50	1213	53	592	40	112		347
Ingrijitoare		2	G	4050											50	1570	68	760				347
Ingrijitoare		5	G	4420	15	277									50	1624	48	579	56	169		347
Ingrijitoare		5	G	4420											75	541						347
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Ingrijitoare		4	G	4312													68	800				347
Ingrijitoare		1	G	4050											50	1570	68	760	64	179		347
Ingrijitoare		3	G	4207													67	788	64	188		347
Ingrijitoare		5	G	4420											50	722						347
Inspector de specialitate	Gradul IA	5	S	9165																		347
Inspector de specialitate	Gradul IA	5	S	9165																		347
Inspector de specialitate	Gradul IA	5	S	9165																		347
Inspector de specialitate	Gradul IA	4	S	8941																		347
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Inspector de specialitate	Gradul IA	5	S	9165																		347
Inspector de specialitate	Gradul IA	5	S	9165																		347
Inspector de specialitate	Gradul IA	4	S	8941																		347
Inspector de specialitate	Gradul IA	4	S	8941																		347
Inspector de specialitate cu viza cfo	IA	5	S	10081																		347
Inspector de specialitate	Gradul IA	4	S	8941																		347
Inspector de specialitate	Gradul IA	5	S	9165	15	607																347
Inspector de specialitate	Gradul IA	5	S	9165																		347
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Inspector de specialitate	Gradul IA	5	S	9165																		347
Inspector de specialitate	Gradul IA	4	S	8941																		347
Inspector de specialitate	Gradul IA	5	S	9165																		347
Inspector de specialitate	Gradul IA	5	S	9165																		347

[illegible]

[illegible]

Instructor de educatie		3	M	5334											50	1990	68	985	40	145	347	
Instructor de educatie		5	M	5604											50	2300	74	1182	72	288	347	
Instructor de educatie		3	M	5334																	347	
Instructor de educatie		3	M	5334											50	1895	66	956	56	203	347	
Instructor de educatie		4	M	5467											15	281	20	290	16	58	347	
Instructor de educatie		4	M	5467											15	506	72	1095	56	213	347	
Instructor de educatie		5	M	5604													72	1150			347	
Instructor de educatie		5	M	5604													67	1070	56	224	347	
Instructor de educatie		5	S	5604											15	627	48	748	56	218	347	
Instructor de educatie		5	M	5604											25	841	48	730	56	213	347	
Instructor de educatie		2	M	5080											15	625	63	808	48	154	347	
Instructor de educatie		2	M	5080													73	937			347	
Instructor de educatie		4	M	5467											15	437	39	593	32	122	347	
Instructor de educatie		3	M	5334											15	337	52	753	40	145	347	
Instructor de educatie		3	M	5334											15	535	84	1217	72	261	347	
Instructor de educatie		3	M	5334											15	253	20	290	16	58	347	
Instructor de educatie		5	M	5604											15	470	52	831	40	160	347	
Instructor de educatie		5	M	5604													40	639			347	
Instructor de educatie		3	M	5334											15	657	72	1043	56	203	347	
Instructor de educatie		5	M	5604											50	2040	56	852	48	182	347	
Instructor de educatie		5	M	5604											15	345	24	383			347	
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Instructor de educatie		4	M	5467											15	478	52	791	48	182	347	
Instructor de educatie		5	M	5604											15						347	
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Instructor de educatie		5	M	5604											15	554	60	959			347	
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Instructor de educatie		4	M	5467											50	1530	56	852	40	152	347	
Instructor de educatie		5	M	5604											15	627	56	873	64	249	347	
Instructor de educatie		5	M	5604											50	1725	53	826	48	187	347	
Instructor de educatie		4	M	5467											15	534	64	927	56	203	347	
Instructor de educatie		5	M	5604													24	374			347	
Instructor de educatie		4	M	5467											15						347	
Instructor de educatie		5	M	5604											15	690	56	895	48	192	347	
Instructor de educatie		5	M	5604													68	1086			347	
Instructor de educatie		5	M	5604											50	2300	32	511			347	
Instructor de educatie		5	M	5604											75	2953	72	1150	8	32	347	
Instructor de educatie		5	M	5604											50	1045	34	543	40	160	347	
Instructor de educatie		4	M	5467											15	288	36	547	32	122	347	
Instructor de educatie		5	M	5604											15	443	24	383	40	160	347	

Instructor de educatie		5	M	5604										15	413	56	895	32	128	347
Instructor de educatie		5	M	5604										75						347
Instructor de educatie		5	M	5604										15	443	56	895	40	160	347
Instructor de educatie		5	M	5604										50	2091	70	1118	64	256	347
Instructor de educatie		5	M	5604										15	627	64	1022	64	256	347
Instructor de educatie		5	M	5604										15	314	24	383	40	160	347
Instructor de educatie		5	M	5604										50	1122	41	623	32	122	347
Instructor de educatie		5	M	5604												60	959			347
Instructor de ergoterapie		4	M	5467										50	2244	79	1201	64	243	347
Instructor de ergoterapie		5	M	5604										15	554	70	1118	64	256	347
Kinetoterapeut	Principal	5	S	6736										50	2807					347
Kinetoterapeut	Principal	4	S	6572										50	2059					347
Kinetoterapeut	Principal	3	S	6412																347
Kinetoterapeut	Principal	3	S	6412																347
Kinetoterapeut		3	S	5813										75	3460					347
Kinetoterapeut	Principal	2	S	6107																347
Kinetoterapeut	Principal	3	S	6412										15	240					347
Kinetoterapeut	Principal	2	S	6107																347
Kinetoterapeut	Principal	2	S	6107																347
Kinetoterapeut		2	S	5536																347
Kinetoterapeut	Principal	3	S	6412																347
Logoped	Principal	4	S	6572																347
Logoped	Principal	3	S	6412																347
Logoped	Principal	5	S	6736																347
Logoped		2	S	5536																347
Magaziner		2	M	5192										4	75					347
Masor		5	M	5530										50	1635					347
Masor	Principal	5	M	5604																347
Masor		2	M	5012																347
Medic primar	Primar	5	S	17236																
Muncitor calificat	I	4	M	6147																347
Muncitor calificat	I	5	M	6301																347
Muncitor calificat	I	5	M	6301										3	120	60	1253			347
Muncitor calificat	I	4	M	6147	15	507										72	1431	56	278	347
Muncitor calificat	I	5	M	6301												82	1712	64	334	347
Muncitor calificat	II	5	M	5728												48	954			347
Muncitor calificat	I	5	G	6301												57	1161	64	326	347
Muncitor calificat	II	4	M	5588												60	1098			347
Muncitor calificat	I	5	M	6301												15	305			347
Muncitor calificat	II	5	M	5728																347
Muncitor calificat	I	3	M	5997																347
Muncitor calificat	I	5	M	6301																347
Muncitor calificat	I	4	M	6147												40	832			347

Muncitor calificat	I	4	M	6147																347
Muncitor calificat	I	5	M	6301									15	322	43	898	32	167		347
Muncitor calificat	I	5	M	6301									4	150	48	1002				347
Muncitor calificat	I	5	M	6301	15															347
Muncitor calificat	I	5	M	6301											49	1071				347
Muncitor calificat	I	5	G	6301	15															347
Muncitor calificat	I	5	M	6301											70	1529				347
Muncitor calificat	I	5	M	6301																347
Muncitor calificat	II	4	M	5588																347
Muncitor calificat	I	5	M	6301											56	1169	48	251		347
Muncitor calificat	I	5	M	6301											8	167				347
Muncitor calificat	I	5	G	6301											48	1049				347
Muncitor calificat	I	5	M	6301											46	960				347
Muncitor calificat	I	5	M	6301											46	960				347
Muncitor calificat	II	5	G	5728									15	623	67	1352	64	323		347
Muncitor calificat	I	5	M	6301									3	112	43	939	72	393		347
Muncitor calificat	I	5	M	6301									4							347
Muncitor calificat	I	5	M	6301											48	945				347
Muncitor calificat	I	5	M	6301	15	390														347
Muncitor calificat	I	5	M	6301											60	1311	48	262		347
Muncitor calificat	I	5	M	6301											67	1399	64	334		347
Muncitor calificat	I	5	G	6301											42	847				347
Muncitor calificat	I	5	M	6301											60	1181	48	236		347
Muncitor calificat	I	5	M	6301																347
Muncitor calificat	I	5	M	6301											69	1440				347
Muncitor necalificat	I	5	G	4050																347
Muncitor necalificat	I	5	G	4050											60	961				347
Psiholog	Practicant	2	S	5653																347
Psiholog	Principal	5	S	6814																347
Psiholog	Principal	5	S	6814																347
Psiholog	Specialist	5	S	6363																347
Psiholog	Practicant	4	S	6084																347
Psiholog	Principal	5	S	6814																347
Psiholog	Practicant	4	S	6084																347
Psiholog	Specialist	5	S	6363									25	647	28	589	24	126		347
Psiholog	Practicant	4	S	6084									50	2535						347
Psiholog	Practicant	5	S	6236									50	2598						347
Psiholog	Practicant	4	S	6084									50	634						347
Psiholog	Practicant	5	S	6236									50	1526						347
Psiholog 1/2 norma	Practicant	5	S	3118																
Psiholog	Practicant	3	S	5936																347
Psiholog	Practicant	4	S	6084									50	1065						347

[illegible]

Sef centru	Gradul II	4	S	8100																347	
Sef centru	Gradul II	4	S	8100									25	1177						347	
Sef centru	Gradul II	5	S	8100									50	2869						347	
Sef centru	Gradul II	4	S	8100									15	457						347	
Sef centru	Gradul II	5	S	8100									50	1519						347	
Sef centru	Gradul II	3	S	8100									15	1013						347	
Sef centru	Gradul II	4	S	8100																347	
Sef centru	Gradul II	5	S	8100																347	
Sef centru	Gradul II	5	S	8100									15	304						347	
Sef centru	Gradul II	2	S	8100									25	928						347	
Sef centru	Gradul II	5	S	8100									75	4556						347	
Sef centru	Gradul II	5	S	8100									75							347	
Sef centru	Gradul II	4	S	8100									50	2700						347	
Sef centru	Gradul II	5	S	8100									50	2025						347	
Sef centru	Gradul II	5	S	8100									75	5063						347	
Sef centru	Gradul II	5	S	8100									50	2194						347	
Sef centru	Gradul II	5	S	8100																347	
Sef centru	Gradul II	5	S	8100	15	861							50	2869						347	
Sef serviciu	Gradul II	5	S	14260																	
Sef serviciu	Gradul II	5	S	14260																	
Sef serviciu cu viza cfp	Gradul II	5	S	15686																	
Sef serviciu	Gradul II	5	S	14260																	
Sef serviciu	Gradul II	5	S	14260																	
Sef serviciu	Gradul II	5	S	14260																	
Sef serviciu	Gradul II	5	S	14260																	
Sef serviciu	Gradul II	5	S	14260																	
Sef serviciu	Gradul II	5	S	14260																	
Sofor	I	5	M	6301											24	534	14	78		260	
Sofor	I	5	M	6301									15	671	72	1526	56	297		347	
Sofor	I	5	M	6301											20	445	22	122		208	
Sofor	I	5	M	6301											24	534	26	145		330	
Sofor	I	5	M	6301											36	802	20	111		347	
Sofor	I	5	M	6301											36	802	38	212		347	
Sofor	I	3	M	5997											28	565	26	131		347	
Sofor	I	2	M	5711											20	358	8	36		104	
Sofor	I	5	M	6301											20	434	14	76		260	
Sofor	Gradul I	5	M	6301											24	501	20	104		174	

TOTAL:																				
Funcție Comisii de specialitate				Indemnizație																
MEMBRU				2174																
MEMBRU				5435																
MEMBRU				1087																
MEMBRU				5435																
MEMBRU				2174																
MEMBRU				5435																
MEMBRU				4348																
MEMBRU				2174																
MEMBRU				4348																
MEMBRU				3261																
MEMBRU				4348																
MEMBRU				2174																
MEMBRU				5435																
MEMBRU				5435																
MEMBRU				5435																
MEMBRU				1087																
PRESEDINTE				4348																
PRESEDINTE				5435																
VICEPRESEDINTE				2174																

1. Personalul care exercită activitatea de control financiar preventiv, pe perioada de exercitare a acesteia, beneficiază de o majorare a salariului de bază cu 10%, conform art. 15 din Legea-cadru nr. 153/2017 privind stabilirea salariilor personalului plătit din fonduri publice, cu modificările și completările ulterioare .

2. Indemnizațiile membrilor Comisiilor de specialitate se stabilesc prin aplicarea procentului de 5% la indemnizația presedintelui consiliului județean , multiplicat cu numărul de sedinte efectuate lunar, fara a depasi 35% din indemnizatia presedintelui consiliului județean conform art.85 alin(7) din Legea nr.448/2006 republicată cu modificarile si completarile ulterioare, respectiv art.115 alin(3) din Legea nr.292/2004 republicata cu modificarile si completarile ulterioare.

3. Personalul nominalizat potrivit art.16 alin.1 din Legea 153/2017 in echipe de proiecte finantate din Fonduri Europene nerambursabile beneficiaza conform art. XV pct.1 din Legea nr.141 /2025 de majorare cu pana la 40% a salariului de baza indiferent de numarul de proiecte, in functie de timpul efectiv lucrat pentru activitatile proiectului.

4. Nivelul veniturilor salariale ale unei persoane nu trebuie sa depaseasca nivelul indemnizatiei lunare a vicepresedintelui Consiliului Județean.

Șef Serviciu Resurse umane si IT ,
Daniela VELIȘ